

GOVERNMENT OF ASSAM  
DEPARTMENT OF PERSONNEL : : : PERSONNEL (B)  
DISPUR : : : GUWAHATI  
ORDERS BY THE GOVERNOR  
NOTIFICATION

Dated Dispur, the 6<sup>th</sup> November, 2019

No.ABP.69/2019/17 : In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is hereby pleased to make the following rules for execution of Government policy on **Small Family Norms** in selection of candidates for Direct Recruitment to State Government Services and Posts under the Government of Assam in the manner hereinafter appearing, namely :-

**Short title and commencement**

1. (1) These rules may be called the Assam Public Services (Application of Small Family Norms in Direct Recruitment) Rules, 2019.  
(2) They shall come into force on the date of their publication in the Official Gazette.

**Application**

2. These rules shall apply to all the services and posts under any recruitment rules of the State Government which are filled up by way of direct recruitment.

**Definitions**

3. In these rules, unless the context otherwise requires-
  - (a) "Government" means the Government of Assam;
  - (b) "recruitment rules" means the relevant service rules framed by the Government under the proviso to Article 309 of the Constitution of India regulating recruitment or other conditions of service to different state civil services and posts under different Government Departments and where no such service rules have been framed, the Orders, Resolutions, directives etc. issued by the Government, from time to time, in this regard in the absence of such rules;

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- (c) Words and expressions used in these rules but not specifically defined, shall have the same meanings respectively assigned to them in the respective recruitment rules.

**The Small Family Norms**

4. Notwithstanding anything contained in any recruitment rules, orders or instructions so far they relate to the eligibility criteria of candidates to apply for appointment in services and posts under the State Government, with effect from the date of commencement of these rules-

- (a) No person having more than two living children on or after 01-01-2021 from a single or multiple partners shall be eligible for appointment in any services and posts under the State Government:

Provided that where an applicant has only one living child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the number of children:

Provided further that a person having more than two living children before 01-01-2021 shall not be ineligible so long as the number of children he/she has before 01-01-2021 does not increase on or after 01-01-2021.

- (b) No person shall be eligible for appointment to any service and post under the Government of Assam if the person has married in violation of The Prohibition of Child Marriage Act, 2006 (Act 6 of 2007).

**Explanation:** The Prohibition of Child Marriage Act, 2006 (Act 6 of 2007) in its section 2(a) defines 'child' as 'a person who if a male, has not completed twenty-one years of age, and if a female, has not completed eighteen years of age;' and section 2(b) defines 'child marriage' as 'a marriage to which either of the contracting parties is a child'.

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**Declaration**

5. (1) An applicant shall submit a **Declaration** in the Form-A appended to these rules with the application for appointment to the effect that he fulfils the criteria as per sub-rule (a) and (b) of rule 4.
- (2) If it is found on a subsequent verification that the information furnished by an applicant in the Declaration as per sub-rule (1) of this rule was not true, he shall be liable to be dismissed from service.

**Rules to have  
overriding effect**

6. Notwithstanding anything contained in any recruitment rules, the provisions of these rules shall have overriding effect and the corresponding provisions regarding eligibility criteria for selection in respect of direct recruitment in the services and posts under the State Government covered under different recruitment rules shall be deemed to have been amended accordingly as per the provisions of these rules.

**Interpretation**

7. If any question arises as to the interpretation of these rules, the same shall be referred to the Government in the Personnel Department and the decision of the Personnel Department thereon shall be final.

Sd/-

(Dr. Krishna Kumar Dwivedi, IAS)

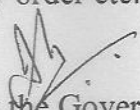
Commissioner & Secretary to the Government of Assam  
Personnel (B) Department.

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Copy to :

- 1) The Chairman, Assam Administrative Tribunal, Guwahati.
- 2) The Chairman, Assam Board of Revenue, Guwahati.
- 3) The Principal Secretary to the Chief Minister, Assam, Dispur.
- 4) All Principal Secretaries/ Commissioner & Secretaries/ Commissioner & Special Secretaries/ Secretaries to the Government of Assam.
- 5) The Secretary to the Governor of Assam.
- 6) All Commissioners of Divisions.
- 7) The Principal Secretary, Assam Legislative Assembly, Dispur.
- 8) The Secretary, Assam Public Service Commission, Jawaharnagar, Guwahati-22.
- 9) The S.O. to the Chief Secretary, Assam Dispur.
- 10) The Political (Cabinet Cell) Department, Dispur.
- 11) All Administrative Departments.
- 12) All Head of Departments.
- 13) The P.S. to the Speaker, Assam Legislative Assembly.
- 14) The P.S. to Ministers / Minister of State, Assam, Dispur.
- 15) The P.S. to Additional Chief Secretaries.
- 16) All Deputy Commissioners.
- 17) Principal Secretaries, KAAC, Diphu/ Bodoland Territorial Council, Kokrajhar / Rabha Hasong Autonomoun Council, Dudhnoi/ Mising Autonomous Council, Gogamukh / Tiwa Autonomous Council, Morigaon/ Dima Hasao Autonomous Council, Haflong.
- 18) All Sub Divisional Officers.
- 19) The Superintendent, Assam Government Press, Bamunimaidan, Ghy-21 for favour of publication of the above Notification in the extra ordinary Assam Gazette and to supply 1000 spare copies to this Department.

By order etc...

  
Joint Secretary to the Government of Assam  
Personnel (B) Department

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**Declaration**

Form "A"

[See rule 5(1)]

I, Shri/ Smti .....  
Son/ daughter/ husband/ wife of Shri/ Smti .....  
Aged .....years, resident of .....  
.....

do hereby declare as follows:

- 1) That I have filled my application for the post of .....  
advertisied vide.....
- 2) I have ..... (number) living children as on today. Their names, sex and date of birth are:

<u>Name</u>	<u>Sex</u>	<u>Date of birth</u>
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- 3) I am aware that if I have more than two living children, I am liable to be disqualified for the appointment to the post.

- 4) I also declare that:

I am not married / I am married and my spouse and I have not violated the provision of legal age of marriage.

- 5) I am aware that marrying in violation of the provision of The Prohibition of Child Marriage Act, 2006 (Act No. 6 of 2007) shall be a disqualification for appointment to the post applied for.

Place: .....

Date: .....

Signature of the applicant

