

GOVERNMENT OF ASSAM
DEPARTMENT OF PERSONNEL :::: PERSONNEL (B)
DISPUR:::GUWAHATI-6

ABP 73/2023/1

Dated, Dispur, the 19th October, 2023

OFFICE MEMORANDUM

Sub: Policy on issuing orders of regular promotion without resorting to the Regulation 4(d) of Assam Public Service Commission (Limitations & Functions) Regulations, 1951.

The State Government has observed that, at times, there is delay in issue of orders of regular promotion in case of various cadres/posts due to:-

- a) Provisions in the Service Rules that provide for obtaining approval of the Assam Public Service Commission on the recommendation for promotions made by the Departmental Promotional Committee.
- b) Orders of promotion under regulation 4(d) of APSC (Limitation & Function) Regulation, 1951 is issued even when there are no applicable Service Rules and thereafter the recommendations of the DPC on promotion are sent to the APSC for approval.

After careful consideration of the matter and in the interest of public service, the following guidelines are circulated in this regard for compliance of all concerned:-

1. All Administrative Departments will move for deletion of the provision of Service Rules that provides for seeking of approval of the APSC on the recommendations of DPC for promotions in respect of promotions to Class I and Class II posts where direct recruitment is done through the APSC.
2. In cases where there are no Service Rules, and the DPC has recommended for promotion, the Department will issue regular promotion orders instead of promotion order under regulation 4(d) of the APSC (Limitation & Function) Regulation, 1951.
3. The Senior-most Secretaries of all Departments are to ensure that orders of promotions are issued after due diligence and full compliance of the Government rules and norms.
4. All the proposals for amendment of the Service Rules doing away with the provision of seeking approval of APSC for promotion from one Gazetted post to next higher Grade are to be placed before the Hon'ble Cabinet within **31st October, 2023**.

Sd/- T. P. Borgohain, IAS

Secretary to the Government of Assam

Personnel Department

Memo no. ABP 73/2023/1-A

Dated, Dispur, the 19th October, 2023

Copy to:-

1. All Additional Chief Secretaries/ Principal Secretaries/ Commissioner & Secretaries/ Secretaries to the Govt. of Assam.
2. Additional Chief Secretary to Chief Minister, Assam.
3. The Secretary, Coordination, O/o Chief Secretary, Assam, Dispur.
4. All Administrative Departments.

By order etc


19/10/2023

Additional Secretary to the Government of Assam

Personnel Department