

Speed Post

NO. AAI.27/98/Pt/80
GOVERNMENT OF ASSAM
DEPARTMENT OF PERSONNEL (PERSONNEL: A)
ASSAM SECRETARIAT (CIVIL) DISPUR,
GUWAHATI-781006

Dated Dispur, the 29th January, 2021

To : *All IAS officers*
Assam - Meghalaya Cadre
2005 & 2006 Post class

Sub. : **Empanelment of IAS Officers -reg.**

Ref. Ministry's letter No.6/1/2021-EO(SM-III) dated 20-01-2021.

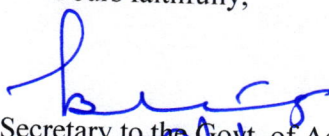
Sir/Madam,

In enclosing Department of Personnel & Training, Government of India letter referred to above, I am directed to inform you that with a view to ensuring greater uniformity, consistency and transparency in the empanelment process, the competent authority has decided that officers who wish to represent specific concern regarding their performance appraisal over the years which would be relevant for assessing their suitability for empanelment may be permitted to do so at the initial stage itself. This would include issues such as arbitrary down gradation of the overall grade, mismatch between grading and pen picture, missing ACRs, Assessments recorded for periods less than three months, assessments recorded long after due date, etc.

This is for your kind information and necessary action.

Yours faithfully,

Encl: As above


Deputy Secretary to the Govt. of Assam,
Personnel (A) Department